



## **BREAKTHROUGH SUMMER PROGRAM INSTRUCTIONAL COACH SUMMER 2019**

Breakthrough is a long term academic program that provides a path from middle school through college for students who will be first-generation college graduates. At the core of Breakthrough's model is an academically rigorous 6-week summer program, utilizing exceptional high-school and college students to teach and mentor our middle school students. During that time, Breakthrough prepares high-potential, low-income students for college by providing rigorous academic classes, nightly homework, reinforcement of organization and time management skills, and leadership development.

For the 2019 summer session, Breakthrough seeks outstanding professional educators to serve as Instructional Coaches for Breakthrough's young teachers (ages 17 – 23). Breakthrough Instructional Coaches set the standards of classroom teaching in our program and play a vital role in training and supporting our faculty, refining and developing the summer curriculum, and shaping Breakthrough's learning environment.

Breakthrough operates four summer sites at: the University of Texas at Austin, St. Andrew's Episcopal School, a Manor ISD school campus and a Del Valle ISD school campus.

### **PRINCIPAL DUTIES AND RESPONSIBILITIES:**

#### *Lead curriculum design and implementation*

- Participate in curriculum planning meetings with Breakthrough staff (pre-summer)
- Guide teachers in implementing the curriculum and make revisions as needed
- Design and lead curriculum-based assessments
- Complete curriculum revisions by integrating results from summer assessments and students' and teachers' feedback (post-summer)

#### *Train and support Breakthrough Teaching Fellows*

- Plan and lead training workshops during two-week faculty orientation on topics such as classroom management, questioning techniques, multiple intelligences, etc.
- Train teachers to effectively implement departmental curriculum; design weekly trainings in key areas
- Facilitate classroom observations within your department

#### *Be a coach, mentor, and role model for our teachers*

- Coach and mentor a department of teachers (ages 17 – 23)
- Be in your teachers' classrooms! Co-teach if necessary
- Observe classes and guide teachers on classroom management, teaching strategies, and supporting students

- With teachers, identify and oversee students' needs, and help make modifications on the lesson plans accordingly
- Provide constant feedback for Breakthrough teachers, including writing thorough end-of-summer evaluation letters
- Edit teachers' final evaluation letters for students and assist in developing school success plans for Breakthrough students.

*Other duties as assigned:*

Most importantly, Instructional Coaches engage fully in the Breakthrough community and share Breakthrough's passion for teaching, leading, learning and achieving. Successful Instructional Coaches embrace our belief in educational equity and adopt a "do whatever it takes" attitude.

**QUALIFICATIONS**

- A minimum of three years teaching experience (*five plus years preferred*)
- Passion for teaching and educational equity
- Understanding of, and appreciation for, middle school students
- Ability to work with students from diverse cultural and economic backgrounds
- Broad knowledge of subject matter and available resources
- Ability to mentor and manage high school and college students
- Excellent communication skills, and ability to deliver honest and constructive feedback (written and verbal)
- Outstanding organizational, presentation, and writing skills
- Flexibility and ability to multi-task between several different projects
- Commitment to excellence and innovation
- Knowledge of what it takes for students to succeed in high-performing middle and high schools

**TIMEFRAME**

- Instructional Coach trainings and curriculum planning: March through May (approximately 10 hours)
- Teaching Fellow Training: June 3 – 14 (Monday through Friday 8:30 am – 5:00 pm)
- Summer Session: June 17 – July 26 (M, T, Th, F: 8:30 am – 1:45 pm, W 8:30 am – 5:00 pm)
- Wrap-up Week: July 29- Aug 2 (Monday through Friday 8:30 am -5:00 pm)

**COMPENSATION:** starting at \$5,000 DOE

**TO APPLY**

Please send a resume and cover letter to Sarah Perry at Sarah@breakthroughctx.org. Breakthrough is an equal opportunity employer. For more information about Breakthrough, please visit [www.breakthroughctx.org](http://www.breakthroughctx.org)